

**August 5, 2024**

The Mahaska County Board of Supervisors met in regular session on the above date at 9:00 a.m. in the third-floor conference room of the Mahaska County courthouse. Present were the following board members: Chairman – Mark Groenendyk; Vice chairman – Steve Wanders and Member – Chuck Webb. Also present were Brian Knudtson, GIS; Lindsey Thomas, Assessor; Andrew Ritland, County Attorney; Zach Kauffman, Maintenance Director; Russ Van Renterghem, Sheriff; Jeff Wilford, Oskaloosa Herald and Teri Rogers, Mahaska County Auditor. Mike Jensen with Shive-Hattery called in.

Chairman Groenendyk opened the meeting with a moment of silence.

It was moved by Webb seconded by Wanders to approve the agenda for today's meeting. All present voted aye. Motion carried.

Public Comments: None

It was moved by Webb seconded by Wanders to approve the minutes of July 15<sup>th</sup>, 18<sup>th</sup> and 19<sup>th</sup>. All present voted aye. Motion carried.

It was moved by Wanders seconded by Webb to approve the following revised salaries for fiscal year 2024-2025. All present voted aye. Motion carried.

Elected Officials: Attorney-\$124,950; Auditor-\$77,480; Recorder-\$74,880; Assessor-\$89,373; Sheriff-\$104,440; Supervisors-\$41,610; Treasurer-\$75,920; Attorney's Office - Assistant County Attorneys - Cami Eslick-\$76,502; Trevor Rubenzer-\$76,502; Terri Menninga-\$36.78/hour-part time; Administrative Assistants - Jeannette Newendorp-\$60,050; Melissa Brand-\$44,803; Auditor's deputies - Terri Day-\$51,813; Kasey Kauffman-\$47,923; Elections Administration - Michelle Kent-\$49,360; Precinct Election Officials-\$12.50 per hour; Recorder's deputy - Tracey Ver Steegh-\$53,352; Assessor's deputies - Karla Vaughn-\$67,030, Tamra Steele-\$46,894; GIS Coordinator - Brian Knudtson-\$59,603; Sheriff's Office - Civil Clerk - Renee Simpson-\$58,302; Civil Clerks - Chelsey Johnson-\$37,918; Brandy Greatbatch-\$37,918; Reserve Officer - Brian Jacobson-\$14.00 per hour; Reserve Officer Transporters-\$12.00 per hour; Sheriff's Deputies - James Arment-\$69,226; Ben Johnston-\$88,780; David Wilke-\$70,546; Brandon Husmann-\$63,464; Joey Goemaat-\$66,243; Gary McClun-\$69,226; Chase Patton-\$55,699; Riley Calhoun-\$63,458; Adult Corrections - Jail Administrator - Talisa Voss-\$60,216; Sr. Jailers - Robert Draughn Jr.-\$53,060; Tara Stek-\$51,517; Jailers - Angela Fenton-\$47,649; Kyle Heginger-\$47,649; Jennifer Stoneberg-\$51,517; Crystal Malloy-\$47,649; Khandi Tucker-\$47,649; Kristina Sellers-\$47,649; Megan Tucker-\$47,649; Jonathan Lanser-\$47,649; Amber Luckey-\$47,649; Treasurer's deputies - Treasurer Management Dept.-Emily Scholtus-\$53,352; Sarah Hol-\$47,923; Motor Vehicle License Dept. - Tracey Gilliland-\$56,618; Kristyne Ford-\$47,923; Carrie Bowie-\$47,923; Driver's License Dept. - Suzy Richards-\$49,360; Jonathon Angove-\$49,360; Information Technology - Darin Hite-\$64,230; Veterans Affairs Director - Curt Grandia-

\$48,444; Commission Board members - Joe Durian-\$585; Ted Smith-\$585; Julie Wells-\$585; Kurt Kollasch-\$585; Darrin Alderson-\$585; Conservation Dept - Conservation Director - Chris Clingan-\$69,451; Administrative Assistant - Dorothy Wedgewood-\$46,155; Naturalist - Laura DeCook-\$53,352; Park Rangers - Jason Ryan-\$54,954; Tommy Van Renterghem-\$56,618; Summer Conservation Tech - Charles Figy-\$15 per hour; ELC Attendants - Rosemary Miller-\$15 per hour; Connor Gittings-\$14 per hour; Cindy Bossard-\$15 per hour; Building Maintenance Department - Maintenance Director - Troy Bemis-\$26.93 per hour (40% law center and 60% courthouse); Law Center Custodian - Jack Griffis-part-time-\$15.75 per hour; Courthouse Custodian - Kaydee Jackson-\$16.87 per hour; ADA Coordinator - Troy Bemis-\$500; Safety Coordinator - Troy Bemis-\$1,200; Environmental Services - Sanitarian - Eric Dursky-\$61,136; General Relief Director PT - Kim Newendorp-\$21,216; CDS-Director - Heather Gross-\$69,591; Roadside Vegetation Management - Roadside Vegetation Manager - Benjamin Hoskinson - \$57,678; Roadside Assistant - Barb VanPatten-\$17.85 per hour part-time; Engineer Office – County Engineer - Andrew McGuire-\$88,824; Assistant Engineer - Carter Brehm-\$32.50 per hour; Assistant to the Engineer - Michael Rodwell-\$34.39 per hour; Office Manager - Emily Hefner-\$26.71 per hour; Road Maintenance Supervisor Ed Goemaat-\$32.76 per hour; Foreman - Scott Gilliland-\$29.41 per hour; Engineering Technician - Reid Stevens-\$29.41 per hour; Mitchell Gibb-\$29.41 per hour; Sign Technician - Scott VanGilst-\$27.35 per hour, Mechanic - Gary Rust-\$28.92 per hour; Jacob Grootveld-\$28.92 per hour, Janitor - Jody Eveland-\$17.37 per hour; Truck Driver/Laborer - Roy Winkleman \$26.80 per hour; Glenn Scholtus \$26.80 per hour; Equipment Operator/Truck Driver: Cody Padgett-\$27.35 per hour; Shawn Ridenour-\$27.35 per hour; Chad Bru-\$27.35 per hour; Virgil Patterson-\$27.35 per hour; Russ Darland-\$27.35 per hour; Roger Prins-\$27.35 per hour; Tyler DeRooi-\$27.35 per hour; James McCrea-\$27.35 per hour; Ethan Wanders-\$27.35 per hour; Leonard VanPatton \$27.35 per hour; Travis Johnston-\$27.35; Andrew Padgett-\$27.35 per hour; Mike Taylor-\$27.35 per hour; Bryan Weber-\$27.35 per hour; Shawn Schippers-\$27.35 per hour; Brad VanderLinden-\$27.35 per hour; Andrew Rust-\$27.35 per hour.

It was moved by Wanders seconded by Webb to approve the 4<sup>th</sup> quarter report from Veterans Affairs. All present voted aye. Motion carried.

It was moved by Wanders seconded by Webb to approve the Nyhart service agreement for the filing of the 509A Actuarial Certification. All present voted aye. Motion carried.

It was moved by Wanders seconded by Webb to approve the payroll changes for the Courthouse. Kaydee Jackson resigned from her position as courthouse custodian as of July 18<sup>th</sup>, 2024. Zachary Kauffman accepted the position of Maintenance Director and will be added to the payroll effective July 16<sup>th</sup>, 2024, with a 90-day probationary period. His starting salary will be \$26.93 per hour. Per the wage comp plan, this is pay grade 17, start level. All present vote aye. Motion carried.

It was moved by Wanders seconded by Webb to approve the payroll changes for Secondary Roads. David Markham has been hired with Job Classification 1 (truck driver

& laborers) at a base hourly wage rate of \$26.80. His start date is Aug. 2<sup>nd</sup>, 2024. Per the Mahaska County Employee guidebook, he will start employment with 2 days of personal time. All present vote aye. Motion carried.

It was moved by Webb seconded by Wanders to approve the payroll changes for the Sheriff's office. Brandon Husmann resigned from his position as Deputy Sheriff. His last day will be Aug. 8, 2024. Sr. Jailer, JR Draughn, resigned and his last day will be Aug. 10, 2024. All present vote aye. Motion carried.

It was moved by Wanders seconded by Webb to approve the 28E agreement for Police Protection Services for the City of Fremont for FY23/24 and FY24/25 in the amount of \$6,250. All present voted aye. Motion carried.

It was moved by Wanders seconded by Webb to not enact the Natural Conservation / Wildlife / Open Prairie program within Mahaska County. All present vote aye. Motion carried.

It was moved by Wanders seconded by Webb to appoint Zach Kauffman as the ADA and Safety Coordinator. All present voted aye. Motion carried.

Member Webb called Mike Jensen with Shive-Hattery. He was placed on speaker phone. It was moved by Webb seconded by Wanders to approve the design for the removal and replacement of the LEC plumbing system and allow Shive-Hattery to move forward with the bid letting process using various alternate designs. Mike is going to revise the specification to reflect current dates for the bid process. All present voted aye. Motion carried.

The board discussed the process for reviewing applications and performing interviews to replace Darin Hite, County IT Director. Chad Gustafson with Heartland Business Systems has offered to assist with the interview process. It was moved by Wanders seconded by Webb to use the same process that was used last month for the Maintenance Director position. The Board, along with Chad Gustafson and Brian Knudtson, will rate the applications based on their qualifications and submit their rankings to Paul Greufe. Paul will score the applicants based on the ratings received and schedule interviews. Chair Groenendyk has been given authority to create an interview committee and to conduct the process. All present voted aye. Motion carried.

The board discussed the possibility of hiring an Economic Development Director. Member Webb has been having conversations with outside communities and Shea Greiner. The Chamber provided Chuck with a list of what they are doing to support New Sharon. Based on this information, hiring Shea would be duplicating efforts. The board will not move forward with the hiring of an Economic Development Director until there is a need. The Mayor of New Sharon is on board with this.

Committee Reports:

- Member Webb stated there is a Pathfinders meeting tonight. His other committee reports were covered earlier in the meeting (items 11 and 13).

Public comments: None

It was moved by Wanders seconded by Webb to adjourn. All present voted aye.  
Motion carried.

Attest: \_\_\_\_\_

Teri Rogers  
Mahaska County Auditor

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Mark Groenendyk – Chairman  
Mahaska County Board of Supervisors