

**January 18, 2024**

The Mahaska County Board of Supervisors met in work session on the above date at 1:00 p.m. in the third-floor conference room of the Mahaska County Courthouse. Present were the following board members: Chairman – Mark Groenendyk and Member – Chuck Webb. Also present were Ann Smisek, Ahlers & Cooney; Troy Bemis, Maintenance Director, Carter Brehm and Andrew McGuire, Secondary Roads; Eric Dursky, Sanitarian; Shauna Hol, Treasurer; Brian Knudtson, GIS; Lindsey Thomas, Assessor; Jody Van Patten, Recorder and Teri Rogers, County Auditor.

Discussion centered around Human Resources and Labor Relations. Ahlers & Cooney represent approximately half of the counties in Iowa and many cities as well. They help local governments reduce their exposure for liability and could help us navigate through many sensitive areas.

Another topic of discussion was sharing personnel resources amongst offices in the Real Estate realm. Many good points were brought forth.

No decisions were made.

Attest: \_\_\_\_\_

Teri Rogers  
Mahaska County Auditor

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Mark Groenendyk  
Mahaska Co. Board of Supervisors