

June 23, 2016

The Mahaska County Board of Supervisors met in special session on the above date at 2:00 p.m. in the third floor conference room of the Mahaska County courthouse. Present were the following board members: Chairman ó Henry VanWeelden; Vice chairman ó Mike Vander Molen and Member ó Mark Doland. Also present were Hailey Brown, Oskey Herald; Ken Allsup, Oskey News; James Ott and Theron San, CRI; David Shanahan, Mahaska County Engineer; Scott Gilliland; Nick Batterson; Brad VanderLinden and Susan Brown, Mahaska County Auditor.

This meeting was filmed by Communications Research Institute of William Penn University.

Chairman VanWeelden opened the meeting at 2:00 p.m. with a moment of silence.

It was moved by Doland seconded by Vander Molen to approve the agenda for today's meeting. All present voted aye. Motion carried.

Due to the decertification of union representation for the Secondary Road Department the following terms and conditions were approved.

It was moved by VanWeelden seconded by Vander Molen to approve wages as had been negotiated prior to decertification. \$.50 per hour increase as of July 1, 2016. All present voted aye. Motion carried.

It was moved by Vander Molen seconded by Doland to add job classification of Hydraulic Excavator Operator at a rate of \$21.60 effective July 1, 2016. All present voted aye. Motion carried.

It was moved by Vander Molen seconded by Doland to grant holiday schedule as under previous contract and amend holiday schedule in the Mahaska County Employee Handbook for non-union employees adding Martin Luther King Jr. Day and changing from half day on Christmas Eve to a full day. Vander Molen, Doland ó aye. VanWeelden ó nay. Motion carried.

It was moved by Vander Molen seconded by Doland to amend Mahaska County Employee Handbook to reflect that non-union employees may elect to receive up to two of the earned unused sick leave that is over 80 days, which they would be paid for one-half of, in the form of days off with pay. Vander Molen, Doland ó aye. VanWeelden ó nay. Motion carried.

It was moved by Doland seconded by Vander Molen to adjourn. All present voted aye. Motion carried.

Attest: _____

Susan L. Brown
Mahaska County Auditor

Henry VanWeelden
Mahaska County Board of Supervisors