July 1, 2008

The Mahaska County Board of Supervisors met in special session at 7:45 a.m. on the above date to count the cash in the various offices at the close of business on June 30, 2008. Present were the following board members: Chairman – Henry W. VanWeelden; vice chairman – Greg Gordy and member Lawrence Rouw. Also present was Sone Scott, Mahaska County Treasurer and Kay Swanson, Mahaska County Auditor.

In the Auto Department of the Treasurer's Office was \$3,043.05 cash and \$24,817.32 in checks also \$302.00 in bad checks; in the tax department was \$1,895.32 in cash and \$21,962.72 in checks and \$10,450,000.00 in investments. In the Recorder's Office was \$60.00 in cash. In the Auditor's office was \$7,500.00 in Jackson Cemetery CD's and no cash. All cash in Sheriff's office had been deposited with the county treasurer.

Meeting adjourned until 9:00 a.m.

July 1, 2008

The Mahaska County Board of Supervisors met in regular session on the above date at 9:00 a.m. in the third floor conference room of the Mahaska County courthouse. Present were the following board members: Chairman – Henry W. VanWeelden; vice chairman – Greg Gordy and member – Lawrence Rouw. Also present were the following: Donald Russell, Mahaska County Sanitarian; Miranda Johnson, Mahaska County Agricultural and Rural Development Director; Anthony Capps, Oskaloosa Herald and University of Northern Iowa student; Joleen Arnold, Mahaska County CPC; Kathy Anderson, Sue Brown, Mahaska County Employee Health Plan Committee members; Judy Funk, Heartland Insurance Risk Pool; Brian Knudtson, Mahaska County GIS Coordinator, Jake Barnes, Mindpower Technologies; Gary Smith, Mahaska County Assessor; and Kay Swanson, Mahaska County Auditor. This meeting was not filmed by Communications Research Institute of William Penn University.

Chairman VanWeelden called the meeting to order with a moment of silence.

It was moved by Gordy seconded by Rouw to approve the agenda for today's meeting with the addition of the following items: Fireworks Application; Class C Beer Application and report of Pella Economic Development meeting. All present voted aye. Motion carried.

It was moved by Gordy seconded by Rouw to approve the minutes of June 2nd and 9th. All present voted aye. Motion carried. There was no meeting on June 16^{th.}

It was moved by Rouw seconded by Gordy to approve the bills for June in the amount of \$1,183,078.95 and payroll in the amount of \$448,501.66. All present voted aye. Motion carried.

It was moved by Rouw seconded by Gordy to approve the request of Joleen Arnold, Mahaska County CPC to approve the following contract for services with New Directions. All present voted aye. Motion carried.

CONTRACT FOR MENTAL HEALTH SERVICES BETWEEN MAHASKA COUNTY AND MAHASKA HEALTH PARTNERSHIP NEW DIRECTIONS

THIS AGREEMENT entered into this 1st day of July, 2008 by and between Mahaska County, and legal subdivision of the subdivision of the State of Iowa, hereinafter referred to as "County", and Mahaska Health Partnership New Directions, a non-profit agency, hereinafter referred to as provider.

Now, therefore the parties do hereby mutually agree as follows:

- I. The County agrees:
 - 1. To provide training on the CPC process.
 - 2. Issue funding agreement when appropriate.
 - 3. Pay all claims in a timely fashion.
 - 4. Will comply with all state and federal laws / rules on confidentiality.
 - 5. Will comply with the managed care plan.

The Provider agrees:

- 1. To provide mental health services as outlined in provider profile at rates outlined in provider profile.(see attached)
- 2. To comply with all federal / state rules / laws.
- 3. To provide billing in a timely manner.
- 4. Comply with Mahaska County managed care plan.
- III. The County and Provider mutually agree:

A. Effective date:

- 1. This agreement shall begin on July 1,2008 at 12:01 AM.
- 2. This agreement shall end on June 30,2009, at 12:00 midnight

B. Assurance of Civil, Human and Legal Rights of County Residents:

1. The civil, human and legal rights of County residents utilizing the services of the provider shall be protected, specifically including the right to decline disclosure of the resident's name, or other readily recognizable identifying information.

2. The refusal of a County resident to disclose information, or to secure information, or to secure information about him or her, by the staff of the Provider shall not be justification for denying the clinical services to said County resident, except in cases in which such disclosures or securing information is deemed by the County as necessary to the effective utilization of said services, or as may

be required by Iowa Law.

C. Renegotiation or Modification:

Any alterations, variations, modifications, or waivers of provisions of this agreement shall only be valid when they have been reduced to writing duly signed, and attached to the original of this agreement. The parties agree to renegotiate this agreement if Federal or State revision of any applicable laws or regulations make amendment to this agreement necessary.

D. Termination:

This agreement, or part of this agreement, may be terminated by either party at any time, upon no less than six months notice in writing to the other party. Said notice shall be delivered by certified mail or in person.

E. All terms and conditions included in agreement:

This agreement contains all terms and conditions agreed upon by the parties. No other agreements oral or otherwise, regarding the subject matter of this agreement, shall be deemed to exist, or to bind any of the parties hereto.

The parties hereto have caused this agreement to be executed by their officials thereunto duly authorized.

Mutually agreed this 1st day of July, 2008.

BY: s/J Christensen DATE SIGNED: 6 – 16- 08 MAHASKA HEALTH PARTNERSHIP NEW DIRECTIONS TITLE: CEO

BY: s/ Henry W. VanWeelden DATE SIGNED: 7-1-08 FOR Mahaska County State of Iowa TITLE: Chairman Board of Supervisors

It was moved by Gordy seconded by Rouw to approve the request of Joleen Arnold, Mahaska County CPC to approve the following contract for services with Imagine the Possibilities. All present voted aye. Motion carried.

CONTRACT FOR MENTAL HEALTH SERVICES BETWEEN MAHASKA COUNTY AND IMAGINE THE POSSIBILITIES

THIS AGREEMENT entered into this 1st day of July, 2008 by and between Mahaska County, and legal subdivision of the subdivision of the State of Iowa, hereinafter referred to as "County", and Imagine the Possibilities, a non-profit agency, hereinafter referred to as "Provider".

Now, therefore the parties do hereby mutually agree as follows:

- I. The County agrees
 - 1. To provide training on the CPC process.
 - 2. Issue funding agreement when appropriate
 - 3. Pay all claims in a timely fashion.
 - 4. Will comply with all state and federal laws / rules on confidentiality.
 - 5. Will comply with the managed care plan.
- II. The Provider agrees:
 - 1. To provide mental health services as outlined in provider profile at rates outlined in provider profile.(see attached)
 - 2. To comply with all federal / state rules / laws.
 - 3. To provide billing in a timely manner.
 - 4. Comply with Mahaska County managed care plan.

III. The County and Provider mutually agree:

A. Effective date:

- 1. This agreement shall begin on July 1, 2008 at 12:01 AM.
- 2. This agreement shall end on June 30, 2009 at 12:00 midnight.

B. Assurance of Civil, Human and Legal Rights of County Residents: 1. The civil, human and legal rights of County residents utilizing the services of the provider shall be protected, specifically including the right to decline disclosure of the resident's name, or other readily recognizable identifying information.

2. The refusal of a County resident to disclose information, or to secure information, or to secure information about him or her, by the staff of the Provider shall not be justification for denying the clinical services to said County resident, except in cases in which such disclosures or securing information is deemed by the County as necessary to the effective utilization of said services, or as may be required by Iowa Law.

C. Renegotiation or Modification:

Any alterations, variations, modifications, or waivers of provisions of this agreement shall only be valid when they have been reduced to writing duly signed, and attached to the original of this agreement. The parties agree to renegotiate this agreement if Federal or State revision of any applicable laws or regulations make amendment to this agreement necessary.

D. Termination:

This agreement, or part of this agreement, may be terminated by either

party at any time, upon no less than six months notice in writing to the other party. Said notice shall be delivered by certified mail or in person.

E. All terms and conditions included in agreement:

This agreement contains all terms and conditions agreed upon by the parties. No other agreements oral or otherwise, regarding the subject matter of this agreement, shall be deemed to exist, or to bind any of the parties hereto.

The parties hereto have caused this agreement to be executed by their officials thereunto duly authorized.

Mutually agreed this 1st day of July, 2008.

BY: s/ J Morris IMAGINE THE POSSIBILITIES Executive Director

Date signed June 23, 2008

Date signed July 1, 2008

BY: s/ Henry W. VanWeelden For Mahaska County State of Iowa TITLE: Chairman, Board of Supervisors

It was moved by Rouw seconded by Gordy to approve the request of Joleen Arnold, Mahaska County CPC to approve the agreements of mental health services and substance abuse services with St. Luke's Hospital. All present voted aye. Motion carried.

> County Provider and Program Participation Agreement With St. Luke's Hospital Attachment A Service Definitions and Rates

Service Descriptions	Unit of Service H=Hourly D=Daily ¹ /2=1/2 day M=Monthly	Rate
Provide Detoxification and Psychiatric Services due to a committal exclusive of medical doctor charges. The per diem is from date of admission through the date discharge for Mental and Substance Abuse Committals. The per diem is for a maximum of two days on Emergency Orders.	Day	\$507.80
Provide Psychiatric Physician Services if the admitting Psychiatrist is Dr. Larson or Dr. Stutts. (Dr.Larson is	Admission Day	\$160.68
on contract with St. Luke's Hospital and Dr. Stutts does coverage for him. St. Luke's does physician billing for these two psychiatrists. All other admitting	Daily Care Commitment Testimony	\$53.56 \$107.12

psychiatrists will bill for their own services.) Provide initial medical exam in the Emergency Room by a St. Luke's Emergency Room Physician.	ER Medical Exam	\$160.68

The above rates shall be effective July 1, 2008 through June 30, 2009. This Attachment has been executed by the parties hereto, through their duly authorized officials.

Mahaska County

By: s/Henry W. VanWeelden

Chairman 7-1-2008 St. Lake's Hospital: By:

County Provider and Program Participation Agreement With St. Luke's Hospital Attachment A Service Definitions and Rates

Service Descriptions	Unit of Service H=Hourly D=Daily ¹ / ₂ =1/2 Day M=Monthly	Rate
Provide Psychiatric Services due to a committal exclusive of medical doctor charges. The per diem is from date of admission through the date of discharge for Mental Health Committals. The per diem is for a maximum of two days on Emergency Orders.	Day	\$507.80
Provide Psychiatric Physician Services if the admitting Psychiatrist is Dr. Larson or Dr. Stutts. (Dr. Larsen is on	Admission Day	\$160.68
contract with St. Luke's Hospital and Dr. Stutts does coverage for him. St. Luke's does physician billing for	Daily Care	\$53.56
these two psychiatrists. All other admitting psychiatrists will bill for their own services.)	Commitment Testimony	\$107.12
Provide initial medical exam in the Emergency Room by a St. Luke's Emergency Room Physician.	ER Medical Exam	\$160.68

The above rates shall be effective July 1, 2008 through June 30, 2009. This Attachment has been executed by the parties hereto, through their duly authorized officials.

Mahaska County By: s/ Henry W. VanWeelden Chairman July 1, 2008 St. Luke's Hospital By:

Miranda Johnson, Mahaska County Agricultural and Rural Development Director gave the board her monthly report for June.

It was moved by Rouw seconded by Gordy to approve the request from the Revolving Loan Committee for an application for revolving loan funds for equipment for Spring Valley Manufacturing. The committee recommends that he meet the following: a. Had to show proof of SBA guarantee; b. Had to show invoices for pieces of equipment; c. would not loan more than \$100,000 for the pieces of equipment; d. would be a 5 year loan at 5% interest. All present voted aye. Motion carried.

Don Russell, Mahaska County Sanitarian gave the board his monthly report for June.

Sue Brown, Mahaska County Deputy Auditor and member of the employee health plan committee discussed the wellness program with the board. It was moved by Rouw seconded by Gordy to approve the following recommendation. All present voted aye. Motion carried.

The Mahaska County Employee Health Insurance Committee recommends to the Mahaska County Board of Supervisors that the annual 2008 Wellness Program screening be administered by Health Solutions LLC, of Cedar Rapids, IA. The county would pay for the cost of the program from the Mahaska County Health Plan Trust Account for all employees that participate in our health care plan. We further recommend that the program be made available to each participating employee's spouse at their own cost. We also recommend that the program continue to be mandatory.

The cost of the Health Risk Assessment is \$65.00 per person. This amount includes all tests that have been done in our most recent screenings, followed by individual and executive reports of the results. Health Solutions LLC also offers ongoing personal consultations to those participants who are found to be at risk. We recommend that the participant would handle the scheduling and costs associated with any ongoing personal consultations with Health Solutions LLC.

Judy Funk, from Heartland Insurance Risk Pool discussed the renewal for the coming year with the board. She explained the coverages and the costs for fiscal year 2008-2009.

Brian Knudtson, Mahaska County GIS Coordinator discussed with the board the need to change the contract with Arrow Quick and to have Mindpower Technologies to do the computer work. It was moved by Rouw seconded by Gordy to approve this request effective July 1, 2008. All present voted aye. Motion carried.

It was moved by Gordy seconded by Rouw to approve the following emergency management declaration. All present voted aye. Motion carried.

Mahaska County Emergency Management Agency

Mahaska County has suffered from floods that occurred on On-going causing severe damage to public and private property, disruption of utility service, and endangerment of health and safety of the citizens of Mahaska County within the disaster area. Therefore, the County Board of Supervisors of Mahaska County has declared a state of emergency authorized under Iowa State Statute and will execute the expenditure of emergency funds from all available sources, the invoking of mutual aid agreements, and the applying to the State of Iowa for assistance.

Signed / Greg Gordy Vice chairman, Mahaska Board of Supervisors June 11, 2008

It was moved by Rouw seconded by Gordy to approve the following resolution No.2008-07-01. All present voted aye. Motion carried.

Mahaska County Engineer, Jerome T. Nusbaum, P.E. is appointed the authorized representative for Mahaska County in all applications for Federal / State Assistance in Disaster Number FEMA-1763-DR-IA, Severe Storms, Tornadoes, and Flooding in incident period May 25, 2008 and continuing.

Approved this 1st day of July, 2008.

s/ Henry W. VanWeelden Chairman, Mahaska County Board of Supervisors

s/ Kay Swanson Mahaska County Auditor

The board discussed the letter they had received from the Secondary Road Union concerning the matter of health insurance. Chairman VanWeelden appointed Greg Gordy to set up a meeting with the Union representative to discuss this matter.

It was moved by Rouw seconded by Gordy to approve the Veterans Affairs Monthly reports for April and May 2008. All present voted aye. Motion carried.

It was moved by Gordy seconded by Rouw to approve the request of the Veteran Affairs Commission to reappoint Joe Durian to the Veteran Affairs Commission for a three year term beginning July 1, 2008. All present voted aye. Motion carried.

It was moved by Rouw seconded by Gordy to approve the annual support agreement with Solution for fiscal year 2008-2009 for \$24,800.00. All present voted aye. Motion carried.

It was moved by Rouw seconded by Gordy to approve the 4th quarter report for fiscal year 2007-2008 and the annual report for fiscal year 2007-2008 for the Auditor. All present voted aye. Motion carried.

It was moved by Gordy seconded by Rouw to approve the following resolution No. 2008-07-02. All present voted aye. Motion carried.

APPROPRIATIONS RESOLUTION

WHEREAS, It is desired to make appropriations for each of the different officers and departments for the fiscal year beginning July 1, 2008 in accordance with Section 331.434 subsection 6, of the Code of Iowa.

NOW, THERFORE, BE IT RESOLVED, by the Board of Supervisors of Mahaska County, Iowa as follows:

- **SECTION 1.** The amounts itemized by the fund and department or office on the following schedule are hereby appropriated from the resources of each fund as itemized, to the department or office listed.
- **SECTION 2.** Subject to the provisions of other county procedures and regulations, and applicable state law, the appropriations authorized under Section 1 shall constitute authorization for the department or officer to make expenditures or incur obligations from the itemized fund, effective July 1, 2008.
- **SECTION 3.** In accordance with section 331.437, Code of Iowa no department or officer shall expend or contract to expend any money or incur any liability, or enter into any contract which by its terms involves the expenditures of money for any purpose in excess of the amounts appropriated pursuant to this resolution.
- **SECTION 4.** If at any time during the 2008/2009 budget year the auditor shall ascertain that the available resources of a fund for that year will be less than said

fund's total appropriations, he/she shall immediately so inform the board and recommend corrective action.

- **SECTION 5.** Auditor shall establish separate accounts for the appropriations authorized in section 1, each of which account shall indicate the amount of appropriations, the amounts charged thereon, and the unencumbered balance. The Auditor shall report the status of accounts to the applicable departments and officers quarterly during the 2008/2009 budget year.
- **SECTION 6.** The appropriations authorized to the resolution lapse at the close of business on June 30, 2009.

APPROPRIATIONS:

Non departmental - \$3,397,532.00; (General Basic Fund \$765,675.00; General Supplemental Fund \$33,275.00; Rural Services Basic Fund \$1,545,792.00; Revolving Loan Fund \$9,490.00; Local Option Sales Tax Fund \$1,043,300.00); Board of Supervisors - \$165,467.00; (General Basic Fund \$108,045.00; General Supplemental Fund \$57,422.00); Auditor - \$396,904.00; (General Basic Fund \$172,268.00; General Supplemental Fund \$224,636.00); Treasurer - \$404,196.00; (General Basic Fund \$286,300.00; General Supplemental Fund \$117,896.00); Attorney - \$ 250,089.00; (General Basic Fund \$248,314.00; General Supplemental Fund \$1,775.00); Sheriff -\$1,024,014.00; (General Basic Fund \$740,901.00; General Supplemental Fund \$176,415.00; Rural Services Fund \$106,698.00); Recorder - \$147,193.00; (General Basic Fund \$142,546.00; General Supplemental Fund \$1,075.00; Records Management Fund \$3,572.00); Sheriff's Forfeiture - \$4,525.00 (Sheriff forfeiture - \$4,500.00; General Supplemental \$25.00) GIS Coordinator - \$78,087.00; (General Basic Fund \$57,272.00; General Supplemental Fund \$20,815.00); Engineer - \$9,094,400.00; (Secondary Road Fund \$9,094,400.00); (Rural Services Fund \$20,000.00) Veterans Affairs - \$72,360.00; (General Basic Fund \$69,918.00; (General Supplemental Fund \$2,442.00); County Conservation - \$472,220.00; (General Basic Fund \$327,220.00; Land Acquisition Trust Fund \$105,000.00; REAP Fund \$40,000.00); Public Health Nursing - \$126,200.00; (General Basic Fund \$125,000.00; General Supplemental Fund \$1,200.00); Roadside Vegetation Management - \$124,875.00; (Rural Services Basic Fund \$124,875.00); Community Services - \$162,378.00; (General Basic Fund \$149,863.00; General Supplemental Fund \$12,515.00); County Care Facility - \$17,720.00; (General Basic Fund \$5,000.00; General Supplemental Fund \$12,720.00); Medical Examiner -38,700.00; (General Basic Fund \$38,500.00; General Supplemental Fund \$200.00) Correctional Services - \$817,160.00; (General Basic Fund \$622,027.00; General Supplemental Fund \$195,133.00); District Court - \$340,155.00; (General Basic Fund \$10,000.00; General Supplemental Fund \$330,155.00); Libraries - \$46,550.00; (General Supplemental Fund \$300.00; Rural Services Basic Fund \$46,250.00); Mahaska Building - \$19,720.00 (General Basic Fund \$17,370.00; General Supplemental Fund \$2,350.00); Environmental Services - \$87,699.00; (Rural Services Basic Fund \$87,699.00); Pioneer Cemeteries - \$5,000.00; (General Basic Fund \$5,000.00); Crime Prevention - \$96,384.00 (General Basic Fund \$94,684.00; General Supplemental Fund \$1,700.00); Law Enforcement Center - \$133,102.00; (General Basic Fund

\$133,102.00); **Courthouse** - \$164,318.00; (General Basic Fund \$121,014.00; General Supplemental Fund \$43,304.00); **Information Technology** - \$57,370.00; (General Basic Fund \$57,070.00; General Supplemental Fund \$300.00); **Drivers License** - \$105,385.00; (General Basic Fund \$66,863.00; General Supplemental \$38,522.00; **North Square Building** - \$3,100.00; (General Basic Fund \$2,500.00; General Supplemental \$600.00); **Substance Abuse Treatment** - \$90,930.00 (General Supplemental Fund \$90,930.00) **Mental Health** - \$2,687,919.00; (Mental Health Services Fund \$2,687,919.00); **Human Services Administration** - \$68,550.00; (General Basic Fund \$68,100.00; General Supplemental Fund \$450.00); **Operating Transfers** - \$1,547,103.00 (General Basic Fund \$136,454.00; Rural Services Basic Fund \$1,410,649.00); **Animal Control** - \$174,224.00; (Stephens Memorial Animal Shelter Fund \$174,224.00; **Emergency Management** Fund \$28,948.00; (Emergency Management Fund \$28,948.00); **Assessor** - \$258,554.00; (County Assessor Agency Expense Fund \$223,554.00; Special Appraiser \$35,000.00); **Communications** - \$564,700.00; (E911 Surcharge Fund \$160,610.00); (Public Safety E911 Operations Fund \$404,090.00).

Dated this 1st day of July, 2008.

Henry W. VanWeelden Chairman Board of Supervisors

It was moved by Rouw seconded by Gordy to approve the following resolution No.2008- 07-03 for fiscal year 2008-2009. All present voted aye. Motion carried.

RESOLUTION FOR INTERFUND OPERATING TRANSFER

WHEREAS, IT IS DESIRED TO AUTHORIZE THE AUDITOR TO PERIODICALLY TRANSFER FUNDS FROM THE GENERAL BASIC FUND AND RURAL SERVICES BASIC FUND TO THE SECONDARY ROAD FUND DURING the 2008-2009 budget year, and WHERAS, said transfer must be in accordance with section 331.432 of the Code of Iowa,

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF SUPERVISORS OF MAHASKA COUNTY, IOWA as follows:

- Section 1. The total maximum transfer from the General Basic Fund to the Secondary Road Fund for the fiscal year beginning July 1, 2008 shall not exceed the sum of \$136,454.00 and the total maximum transfer from the Rural Services Basic Fund to the Secondary Road Fund for the fiscal year beginning July 1, 2008 shall not exceed the sum of \$1,410,649.00.
- Section 2. On the quarterly basis after being notified of the apportionment of current property taxes, state replacement against levied property taxes, mobile home taxes, military services tax credit replacements, or livestock credit replacements to the General Basic or Rural Services Basic Funds, the

auditor shall order a transfer from said fund to the Secondary Road Fund.

Section 3.	The amount of the transfer required by Section 2 shall be equal to the
	apportionment made under Section 2 to the General Basic or Rural
	Services Basic Fund, respectively, multiplied by the ratio of said fund
	total maximum transfer to the Secondary Road Fund, to the sum of said
	fund's total current property tax levy, total mobile home taxes, total
	military service tax credit replacements and total livestock credit
	replacements.

- Section 4. Notwithstanding the provisions of sections 2 and 3 of the resolution, total transfers shall not exceed the amounts specified in Section 1.
- **Section 5.** Notwithstanding the provisions of sections 2 and 3 the amount of any transfer shall not exceed available fund balances in the transferring fund.
- **Section 6.** The auditor is directed to correct his/her books when said operating transfers are made and to notify the treasurer and county engineer of the amounts of said transfers.

Dated this 1st day of July, 2008

Henry W. VanWeelden, Chairman Board of Supervisors

It was moved by Rouw seconded by Gordy to approve the following salaries for the 2008/2009 fiscal year as set and approved in the adoption of the county budget for 2008/2009 adopted on March 10, 2008. All present voted aye. Motion carried.

The compensation board recommended the following salary increases. Attorney; Auditor; Recorder, Sheriff and Treasurer and Supervisors 11.3%. The supervisors reduced the salaries by 69% of the compensations board's recommendation of 11.3% across the board. (11.3% minus 69% is equal to 7.8%) (11.3% minus 7.8% equals a 3.5% increase). Salaries approved for elected officials by the compensation board are as follows after being reduced by the Board of Supervisors at the January 14, 2008 board meeting. All of the salaries are effective July 1, 2008.

Elected Officials:

Attorney - \$77,720.00; Auditor - \$48,280.00; Recorder - \$46,870.00; Sheriff - \$60,760.00; Supervisors - \$27,870.00; Treasurer - \$47,490.00; Attorney's Office – Assistant County Attorney – Misty White-Reinier - \$50,380.70; Administrative Assistant – Jeannette Newendorp - \$32,830.20; Legal Secretary – Reba Gaughan - \$10.42 per hour - part-time; Auditor's deputies – Sue Brown - 80%; Jody Gott - 70%; Sheryl Shaw - 60% of the auditor's salary; Elections Administration – Teresa Paige - 65% of the auditor's salary; Charlotte Shrago – \$8.92 per hour – part time;

Precinct Election Officials – \$8.00 per hour; Recorder's deputy – Amy Molyneux - 80% of the recorder's salary; Charlotte Shrago - \$8.92 per hour - part-time; Sheriff's Office – Civil Clerk – Renee Steinke - \$37,408.00; Civil Clerk – Judy Heinrichs - \$32,137.00; Civil Clerk – Kathleen Anderson - \$31,050.00; Reserve Officer – Dennis Dursky - \$9.50 per hour; Reserve Officer Transporters – \$7.25 per hour; Sheriff's Deputies – First Deputy - Trevor Wells - 85% of the sheriff's salary; Richard Adams - \$48,608.00; Donald DeKock - \$48,608.00; Lyle Dickey -\$48,608.00; Matthew McCain -\$48,608.00; Charles Douglas McMillan -\$48,608.00; Scott Miller - \$48,608.00; Randy Poe - \$48,608.00; Adult Corrections - Jail Administrator - Larry Septer -\$44,967.00; Jailers – Sr. Jailer – Julie Wells - \$39,487.00; Sr. Jailer – Kevin Durian -\$39,487.00; Sr. Jailer – Talisa Cloyed - \$36,715.00; Michelle Burroughs - \$39,031.00; Dana Linderman - \$38,422.00; Robert Draughn, Jr. - \$35,734.00; Christina Jackson -\$34,844.00; Danielle Kesterson - \$32,000.00; Tricia McElderry - \$32,000.00; 2nd year -Adam Shores - \$30,000.00; 1st year – Mark Casey - \$28,000.00; ^{1st} year – Jessica McGrath - \$28,000.00; Christy Brown - \$8.57 per hour – part time; Treasurer's deputies - Treasurer Management Dept. - Connie Schippers - 80%; Shauna Hol - 60% of the treasurer's salary; Motor Vehicle License Dept. – Theresa Haworth -74%; Tracey Gilliland - 67%; Michelle VanWyk - 63% Nichole Edgeman – 60% of the treasurer's salary; Drivers License Dept. - Danny Bridges - 65%; Sheila MacKaig 60% of the Treasurer's salary; Marilyn Boomershine - \$8.74 per hour - part time; Information Technology - GIS Coordinator - Brian Knudtson - \$41,437.00; Veterans Affairs -Director - Karie Foster - \$12.29 per hour; Commission Board members - Joe Durian -\$385.00; Ted Smith - \$385.00; Richard Venter - \$385.00; Conservation Department -Conservation Director – Michael Gipple - \$40,445.00; Administrative Assistant – Shirley Stursma - \$9.77 per hour; Naturalist – Peter Eyheralde - \$32,354.00; Park Technician – Cole Nilson - \$26,500.00; Park Ranger – Carrie Bond - \$29,354.00; Summer Park Ranger – Derrick Steele - \$9.50 per hour – part-time; Summer Help - \$7.25 per hour (3 employees) – part-time; Building Maintenance Department – Maintenance Custodian – Troy Bemis - \$16.18 per hour (40% law center and 60% courthouse); Law Center Custodian – Russell Andeway - \$10.22 per hour; Les Cubit – part-time - \$8.58 per hour; Courthouse Custodian – Barbara Crispen - \$13.14 per hour; Part-time help - \$7.25 per hour; ADA Coordinator - Troy Bemis - \$500.00; Safety Coordinator - Troy Bemis -\$1200.00; Environmental Services – Sanitarian – Donald Russell - \$48,645.00; Central Point of Coordination – Administrator – Joleen Arnold - \$47,963.00 (20% community relief and 80% mental health dept.); General Relief Director – Connie Kitzman – \$28,132.00 (80% community relief and 20% mental health dept.); Case Management – Case Manager – Christy VanWyk - \$36,868.00; Case Manager – Laura Buch -\$36,868.00; Case Manager – Sharon Watson - \$16.16 per hour – 37.5 hr/wk; Case Manager – Karen Johnson- \$13.00 per hour - part -time - 30 hr/wk; Roadside Vegetation Management – Roadside Vegetation Manager – Benjamin Hoskinson - \$37,760.00; Roadside Assistant – Barb VanPatten - \$11.00 per hour - part-time; Engineer's Office – County Engineer – Jerome Nusbaum - \$92,323.70; Assistant to the Engineer – Michael Rodwell - \$20.78 per hour; Office Manager – Linda Forsythe - \$15.86 per hour; Secondary Road Department – Road Maintenance Supervisor – Howard Gay - \$23.31 per hour; Finish Dozer Operator (Final Grade Responsibility) – Dan Major - \$18.29 per

hour; Maintenance & Equipment Operator – Darryl Beach - \$18.07 per hour; Maintenance & Equipment Operator – Randall Brostrom - \$18.07 per hour; Maintenance & Equipment Operator – Glenn Gerard - \$18.07 per hour; Maintenance & Equipment Operator – Scott Gilliland - \$18.07 per hour; Maintenance & Equipment Operator – Dale Hessing - \$18.07 per hour; Maintenance & Equipment Operator – Merlin Hite - \$18.07 per hour; Maintenance & Equipment Operator – Bill Swink, Jr. - \$18.07 per hour; Maintenance & Equipment Operator – Timothy Thornbrugh - \$18.07 per hour; Mechanic Level II – Don VanDonselaar - \$19.81 per hour; Mechanic Level II – Jerry Wright- \$19.81 per hour; Motor Grader Operator (Area Responsibility) - Rick Cady -\$18.29 per hour; Motor Grader Operator (Area Responsibility) – Kirk Corbin - \$18.29 per hour; Motor Grader Operator (Area Responsibility) – John Davis - \$18.29 per hour; Motor Grader Operator (Area Responsibility) – Ed Goemaat - \$18.29 per hour; Motor Grader Operator (Area Responsibility) – Douglas Rodwell - \$18.29 per hour; Motor Grader Operator (Area Responsibility) – Donnie Smith - \$18.29 per hour; Motor Grader Operator (Area Responsibility) – James A. Smith - \$18.29 per hour; Motor Grader Operator (Area Responsibility) – Mike Taylor - \$18.29 per hour; Motor Grader Operator (Area Responsibility) – Joshua Thornbrugh - \$18.29 per hour; Motor Grader Operator (Area Responsibility) – Scott VanGilst - \$18.29 per hour; Motor Grader Operator (Area Responsibility) – Bryan Weber - \$18.29 per hour; Engineering Technician I – Scott Schippers - \$16.50 per hour; Engineering Technician II – Reid Stevens - \$18.12 per hour; Engineering Technician IV – Brandt Smith - \$19.31 per hour; Sign Manager – Dennis Houser - \$18.29 per hour; Custodian – LuVerne Braden - \$9.64 per hour - part time: Stephen's Memorial Shelter Animal Control - Director - Yvonne G. (Gabby) Evans -\$30,000.00; Animal Care Technician – Demetrius Mackerl - \$8.00 per hour - part-time; Animal Care Technician – Angela Graves - \$7.60 per hour - part-time; Animal Care Technician – Felecia Mackerl - \$8.00 per hour - part-time; Animal Care Technician – Kathy Rivera - \$10.00 per hour - part-time; Animal Care Technician - Tania Jenkins -\$7.40 per hour - part-time; Animal Care Technician – Mickie McBride - \$7.25 per hour part-time; Emergency Management - Coordinator - Jamey Robinson - \$13.33 per hour part-time; Assessor - Assessor - Gary Smith - \$49,960.00; Assistant - Lindsey Thomas -\$38,720.00; Clerk – Sarah Hol - \$11.28 per hour - part-time; Communications – Director - Randy Frazier - \$45,000.00; Senior Dispatcher /1 - Lori Milligan - \$37,100.00; Senior Dispatcher /1 – Cheryl Eklofe - \$37,600.00; Senior Dispatcher /2 – Mary Ann Harding - \$36,420.00; Dispatcher /1 – Patti Sines - \$34,000.00; Dispatcher /1 – Janelle Collins-Ball - \$13.00 per hour; Dispatcher /2 – Robyn Barrickman - \$14.25 per hour; Dispatcher /2 – Brandi Brown - \$14.00 per hour; Dispatcher /2 – Brandy Elder - \$13.00 per hour Lori Brainard – \$11.20 per hour - part-time;

It was moved by Gordy seconded by Rouw to approve the recommendation of the County Assessor to disallow the Military Exemption on parcel no. 15-31-383-009. Applicant had not served the required number of years. All present voted aye. Motion carried.

It was moved by Gordy seconded by Rouw that Mahaska County reduce the Homestead, Military and Elderly Credits for taxes payable 2008/2009 in accordance with Code of Iowa Section 25B.7. The state is funding approximately 72% of the value of Homestead Tax Credit; 100% of the value of the Military Service Property Tax Exemption; and 100% of the value of the Elderly & Disabled Tax Credit.. All present voted aye. Motion carried.

It was moved by Rouw seconded by Gordy to approve the Homestead, military and family farm credit applications for 2007 payable in 2008-2009. There were 5,542 applications and 1289 military applications and 5,327 parcels for Family Farm Credits. All present voted aye. Motion carried.

It was moved by Rouw seconded by Gordy to approve the cost of living increase of salary for the County engineer per his contract of 2.3% signed in July, 2007. (This is included in the list of salaries.) All present voted aye. Motion carried.

It was moved by Rouw seconded by VanWeelden to approve the request of the Auditor to increase the salary of Sue Brown 2%; Jody Gott 1%; Sheryl Shaw 1% and Teresa Paige 1% effective July 1, 2008. All present voted aye. Motion carried.

Chairman VanWeelden discussed the meeting he attended with the Pella Economic Development.

It was moved by Rouw seconded by Gordy to approve the application for Fireworks Display to be sponsored by Co-Line Welding on July 26, 2008 at 1041 Cordova Avenue, Lynnville, IA 50153. All present voted aye. Motion carried.

It was moved by Rouw seconded by Gordy to approve the application for Class C Beer Permit Sunday Sales for Stanton Lanphier dba Lanphier Landing Bait and Tackle at 309 Lanphier Landing for 12 months. All present voted aye. Motion carried.

It was moved by Rouw seconded by Gordy to adjourn. All present voted aye. Motion carried.

Henry W. VanWeelden, Chairman Mahaska County Board of Supervisors

ATTEST:

Kay Swanson, Mahaska County Auditor